



Policy Title: Occupational Health and Safety	Policy Number: P15
Policy Category: Personnel	
Approval Date: October 27, 2003	Policy Owner: Chief Administrative Officer
Approved by: Board	File Reference: 0340-50

Policy Statement

It is the policy of Comox Valley Regional District (CVRD) to provide a safe work environment, which is designed, operated and maintained in accordance with occupational health and safety standards.

It is the responsibility of the CVRD's management to develop, implement and maintain programs designed to prevent injuries and occupational diseases throughout CVRD workplaces by ensuring that health and safety hazards are controlled or eliminated and by developing work procedures conducive to a healthy and safe workplace.

Supervisory personnel will be responsible for ensuring that all subordinates are fully trained in safe work procedures and all pertinent regulations to enable optimal performance without accident and/or industrial disease.

It is the duty of every employee to follow safe and proper work procedures, to observe all rules and regulations pertaining to the job in hand, and to co-operate in attaining the objective of an accident and disease free environment.

Through the active participation and co-operation of management, supervisors, workers and joint occupational health and safety committees, the CVRD will promote healthy and safe working conditions and attitudes as integral parts of its operations.

Signed on behalf of the Comox Valley Regiona	ıl District,
Russell Dyson	
Chief Administrative Officer	

Revision History

Approval Date	Approved By	Description of Change
August 11, 2020	Board	Housekeeping